

Adopted	Rejected
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## COMMITTEE REPORT

YES:	11
NO:	0

### MR. SPEAKER:

*Your Committee on* **Small Business and Economic Development**, to which was referred House Bill 1092, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:

- 1 Page 1, delete lines 8 through 12.
- 2 Page 1, line 13, delete "3." and insert "2."
- 3 Page 2, line 4, delete "4." and insert "3."
- 4 Page 2, line 8, delete "5." and insert "4."
- 5 Page 2, line 10, delete "6." and insert "5."
- 6 Page 2, between lines 13 and 14, begin a new paragraph and insert:
- 7 "Sec. 6. As used in this chapter, "involuntary active duty"
- 8 means full-time service on involuntary orders in:
- 9 (1) the armed forces of the United States; or
- 10 (2) the National Guard;
- 11 for a period that exceeds eighty-nine (89) consecutive calendar
- 12 days."
- 13 Page 2, line 27, delete "called to" and insert "ordered to
- 14 involuntary".
- 15 Page 2, line 28, delete "duty for deployment overseas;" and insert
- 16 "duty;"

- 1 Page 2, line 29, delete "this chapter" and insert "**subsection (b).**".
- 2 Page 2, delete lines 30 through 31, begin a new paragraph and
- 3 insert:
- 4 "**(b) An employee may take a leave of absence during one (1) or**
- 5 **more of the following periods:**
- 6 **(1) During the thirty (30) days before involuntary active duty**
- 7 **orders are in effect.**
- 8 **(2) During a period of leave while involuntary active duty**
- 9 **orders are in effect.**
- 10 **(3) During the thirty (30) days after the involuntary active**
- 11 **duty orders are terminated."**
- 12 Page 2, line 32, delete "(b)" and insert "(c)".
- 13 Page 2, line 33, delete ":".
- 14 Page 2, delete line 34.
- 15 Page 2, line 35, delete "(2)".
- 16 Page 2, line 35, delete "days for a parent." and insert "**days.**".
- 17 Page 2, run in lines 33 through 35.
- 18 Page 2, line 36, delete "(c)" and insert "**(d)**".
- 19 Page 2, line 37, after "other leave" insert ", **including additional**
- 20 **military family leave offered at the discretion of an employer,**".
- 21 Page 2, line 41, delete "If the leave will last at least five (5)".
- 22 Page 2, line 42, delete "consecutive work days, the" and insert "**An**".
- 23 Page 2, line 42, after "shall" insert "**attempt to**".
- 24 Page 3, line 2, delete "If the leave will last less than five (5)
- 25 consecutive work" and insert "**In any event,**".
- 26 Page 3, line 3, delete "days,".
- 27 Page 3, delete lines 4 through 5, begin a new paragraph and insert:
- 28 "**(b) An employer may require verification of an employee's**

1       **eligibility for the leave. If an employee fails to provide verification**  
2       **required under this subsection, an employer may consider the**  
3       **employee's absence from employment unexcused."**

(Reference is to HB 1092 as introduced.)

**and when so amended that said bill do pass.**

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Representative Orentlicher